

"Threshold have been instrumental in introducing us to a completely new way to understand the role of managers in relation to their active engagement with the performance of their teams. They have worked with us to bring about a new Leadership communication culture and have literally changed the lives of countless individuals throughout Aviva. They bring a unique mix of talents."

*Director Organizational Development, Aviva Plc*

"We have made real progress in tackling the issues that we faced, particularly around communication. There is a feeling of greater clarity and 'big picture' around Aviva. Thank you so much for your invaluable help and support in this."

*Group Corporate Affairs Direct, Aviva Plc*

"Threshold provided the analysis, ideas provocations and solutions to help us transform our leadership capability and the staff's motivation and performance. They have led 'change events' for hundreds of managers, receiving excellent feedback without exception - the managers heading back to the workplace improving both their leadership and the satisfaction of their teams' customers."

*Head of Customer Experience, Aviva Plc*

"It was definitely the right call, bringing in Threshold."

*Director Corporate Communications, BP Plc*

"If you are going to change culture, you need to do something exceptional. That's why we brought in Threshold. The results have been astounding."

*Director IT&S Communication, BP Plc*

"Without exaggeration, the best soft skills training I have witnessed in twenty five years of corporate life."

*Innovations Programme Manager, BP Plc*

